#### 1. CALL TO ORDER

At 5:00 p.m. Board President Robinson called the meeting to order at Little Chico Creek Elementary School in the Multi-Purpose Room, 2090 Amanda Way and announced the Board was moving into Closed Session.

Present: Robinson, Kaiser, Loustale, Griffin, Hovey

Absent: None

#### 1.1. Public comment on closed session items

There were no public comments on closed session items.

# 2. CLOSED SESSION

#### 2.1. Update on Labor Negotiations

Employee Organizations:

Representatives:

CUTA
CSEA, Chapter #110
Kelly Staley, Superintendent
Jim Hanlon, Asst. Superintendent
Joanne Parsley, Asst. Superintendent
Kevin Bultema, Asst. Superintendent

### 2.2. <u>Conference with Legal Counsel –</u> Anticipated Litigation

Per Subdivision (b) of Government Code §54956.9 (one case)

#### 2.3. Public Employee Appointment

Per Government Code §54957 Title: Principal at BJHS

#### 3. RECONVENE TO REGULAR SESSION

#### 3.1. Call to Order

At 6:03 p.m. Board President Robinson called the meeting to order

#### 3.2. Report Action Taken in Closed Session

Board President Robinson announced the Board had been in Closed Session and had voted 5:0 (Robinson, Kaiser, Loustale, Griffin, Hovey) to approve the appointment of Leonard Lopez as the new Bidwell Jr. High School Principal.

#### 3.3. Flag Salute

At 6:05 p.m. Board President Robinson led the salute to the flag.

# 4. STUDENT REPORTS

At 6:06 p.m. Superintendent Staley introduced Loma Vista Principal Jeaner Kassel and Pleasant Valley High Teacher Bill Haley who were proud to let students Roger Kucich, Choua Lor, Manuel Carranza-Solano, and Sammia Allie El introduce themselves and present a PowerPoint and information on their Unity Garden Project.

At 6:15 p.m. Director Ted Sullivan presented information on California's Golden Ribbon Schools program and introduced Sierra View Principal Mele Benz to explain the steps taken for Sierra View to be designated as a Golden Ribbon School.

At 6:20 p.m. CHS Principal Mark Beebe and PVHS Teachers Matt Joiner and Michael Peck announced several CUSD students had won awards at the state Skills USA competition and introduced the following students, who presented information on the programs they participated in, the awards they had won, and what their plans for the future involved:

- Welding: Wyatt Brown, Michael Evans, Michael Maldonado, Dustin Leitheiser and Danile Schneider;
- Engineering: Alexandra Lockwood, Spencer Bracamoutes, and Sonia Anthoine; and
- TV/Video Production: Summer Soldano, Jarett Gillingwater, Nate Hopkins, Cameron Farrell, Earl Ruiz, and Will Marks.

CHS Principal Mark Beebe noted that CHS's WASC Review went well and he is proud of the school and staff.

#### 5. SUPERINTENDENT'S REPORT AND RECOGNITION

At 6:41 p.m. Superintendent Awards were presented to Marigold Teacher Shannon Krelle by Principal Shawneese Heath and to Pleasant Valley High School Art Teacher Reta Rickmers by Principal John Shepherd and student Ryann Woods. It was also shared that Reta had recently been honored by the 2016 National Art Education Association's Pacific Region as Secondary Art Educator of the Year.

At 6:49 p.m. Director Ted Sullivan presented information on the Pre-School Grant.

#### 6. ANNOUNCEMENTS

At 6:53 p.m. Assistant Superintendent Jim Hanlon announced May 2 was School Bus Driver Appreciation Day and recognized CUSD bus drivers. Board Vice President Kaiser suggested the August 17 Board meeting should be moved to August 24 due to the closeness of the start of school. Board members unanimously agreed to bring the suggestion forward as a future agenda item for discussion and action. Assistant Superintendent Kevin Bultema announced proceeds from the Rotary Omelet Brunch being held on May 1 at the Chico Elks Lodge would be supporting the CUSD music department and encouraged attendance. Board Vice President Kaiser announced Superintendent Staley had been chosen by her peers to chair the 2017 Superintendents Symposium and noted what an honor that was.

#### 7. ITEMS FROM THE FLOOR

At 6:55 p.m. There were no items from the floor.

# 8. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

At 6:56 p.m. Assistant Superintendent Hanlon presented an update on negotiations with CUTA. CUTA President Kevin Moretti concurred and noted that MOUs will be posted on the CUTA website for members to view. CSEA Negotiations are scheduled to begin on May 2.

#### 9. CONSENT CALENDAR

At 6:58 p.m. Board President Robinson asked if anyone would like to pull a Consent Item for further discussion. Board Member Griffin asked to pull Item 9.1.1.; Board Member Hovey asked to pull Item 9.2.2.; and Board Clerk Loustale asked to pull Item 9.2.4. Board Vice President Kaiser moved to approve the remaining Consent Items; seconded by Board Member Hovey.

#### 9.1. GENERAL

- 9.1.1. This item was pulled for further discussion.
- 9.1.2. The Board Approved the Items Donated to the Chico Unified School District.

Donor	Itom.	Di-i
Donor	Item	Recipient
PG&E / Mike Mantini	\$90.00	Loma Vista
PG&E / Employee Giving	\$300.00	Citrus Elementary
JoAnn Fabrics	Craft Items @ \$1,698.34	Citrus Elementary
Pamela K. Wear	\$232.54	Citrus Elementary
Priscilla Montgomery	Various Supplies @ \$643.81	Citrus Elementary
PG&E / Tino Nava	\$247.00	Chico Jr. High
Melinda Vasquez	Art Books & Magazines @ \$150.00	Chico High
Connie Chrysler-Anderson	\$100.00	Pleasant Valley High
North Valley Community	\$8,300.00	Pleasant Valley High
Foundation / PVHS		
Foundation		
Terra Little	Glue Sticks @ \$8.50	Pleasant Valley High
Larry & Jennifer Whiteley	\$30.00	Pleasant Valley High
Melissa Kim-Hethcoat	\$30.00	Pleasant Valley High
Michael & Karen Evans	\$30.00	Pleasant Valley High
Eric & Erica German	\$30.00	Pleasant Valley High
Elias & Rania Dorghalli	\$30.00	Pleasant Valley High
Joann & Paul Erlendson	\$30.00	Pleasant Valley High

Anna & Daniel Loughman	\$30.00	Pleasant Valley High
Adel & Mountaha Mubaraka	\$30.00	Pleasant Valley High
Amie Flowers	\$30.00	Pleasant Valley High
Nick & Christine Kermen	\$25.00	Pleasant Valley High
Kristen Robinson	\$30.00	Pleasant Valley High
Kenneth Sordillo	\$30.00	Pleasant Valley High
Quijote Sport	\$2,800.00	Pleasant Valley High

#### 9.2. EDUCATIONAL SERVICES

- 9.2.1. The Board Approved the Expulsion of Students with the following IDs: 66797, 85107
- 9.2.2. This item was pulled for further discussion.
- 9.2.3. The Board Approved the Field Trip Request for Pleasant Valley High English 10A students to Attend the Museum of Tolerance in Los Angeles from 05/13/16 to 05/14/16
- 9.2.4. This item was pulled for further discussion.
- 9.2.5. The Board Approved the Wildflower Charter Petition Material Change Enrollment Preferences
- 9.2.6. The Board Approved The Single Plans for Student Achievement

#### 9.3. BUSINESS SERVICES

- 9.3.1. The Board Approved the Accounts Payable Warrants
- 9.3.2. The Board Approved the Independent Contractor Agreements

#### 9.4. HUMAN RESOURCES

# 9.4.1. The Board Approved the Certificated Human Resources Actions

<b>Employee</b>	<u>Assignment</u>	<b>Effective</b>	Comment	
Leave Requests				
Brown, M. Sharon	Elementary	8/16/16-6/07/17	0.2 FTE Child Care	
Carlsen, Cynthia	Elementary	8/16/16-6/07/17	0.4 FTE Personal	
Fitzstevens, Naomi	Elementary	5/03/16-6/02/16	1.0 FTE Child Care	
Fitzstevens, Naomi	Elementary	8/16/16-6/07/17	0.4 FTE Child Care	
Gagne, Michelle	Elementary	8/16/16-6/07/17	0.6 FTE Child Care	
Glick, Melanie	Elementary	8/16/16-6/07/17	0.2 FTE Personal (STRS Reduced Workload)	
Henry, Debbie	Elementary	8/16/16-6/07/17	0.2 FTE Personal (STRS Reduced Workload)	
Niepoth, Andrea	Elementary	8/16/16-6/07/17	0.2 FTE Personal (STRS Reduced Workload)	
Taylor, Jessica	Elementary	8/16/16-6/07/17	1.0 FTE Personal	
Retirements/Resignations				
Thomas, Molly	Elementary	7/01/2016	Resignation of 0.2 FTE (remaining as a 0.8 FTE employee)	

# 9.4.2. Consider Approval of Classified Human Resources Actions

ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
APPOINTMENT			
Anderson, Sarah	Health Assistant/ Chapman/4.0	4/4/2016	Vacated Position
Campbell, Kimberly	Campus Supervisor/ BJHS/2.0	4/4/2016	Vacated Position
Cuevas, Aften	LT Cafeteria Assistant/ Chapman/2.0	4/1/2016- 6/2/2016	During Absence of Incumbent
Kaur, Gurpreet	IPS-Classroom/MJHS/3.0	3/21/2016	Vacated Position
La Croix, Ashley	Sr Office Assistant/ CJHS/8.0	4/11/2016	Vacated Position
Lor, Teng	Impacted Language Liaison- Hmong/Citrus/1.4	3/29/2016	Vacated Position
Loughlin, Marisa	LT Cafeteria Assistant/ PVHS/4.0	4/1/2016- 6/2/2016	During Absence of Incumbent
Morris, John	Grounds Worker/M & O/4.0	3/18/2016	Vacated Position
Nava, Analy	Health Assistant/FVHS/3.4	4/5/2016	Vacated Position
Parker, Jamisson	Accountant/Business Office/8.0	3/14/2016	Vacated Position
Pisani, Debra	LT IPS-Classroom/Loma Vista/6.0	2/18/2016- 6/2/2016	During Absence of Incumbent
Portlock, Samantha	IPS-Classroom/Emma Wilson/3.5	3/21/2016	Vacated Position
Schreur, James	Custodian/BJHS/8.0	4/11/2016	Vacated Position
Stimac, Lorrie	Campus Supervisor/ BJHS/1.8	4/1/2016	Vacated Position
Wilson, Ruth	Parent Classroom Aide- Restr/Emma Wilson/3.9	4/4/2016	Vacated Position
PROMOTION			
Lopez, Danielle	Sr Office Assistant/PVHS/8.0	4/11/2016	Vacated Position
LEAVE OF ABSENC	E		
Fisher, Jamie	IA-Bilingual/LCC/2.0	4/4/2016	Early Return
RESIGNATION/TERM	MINATION		
Baker, Lisa	Accounting Technician/ PVHS/8.0	4/15/2016	Voluntary Resignation
Caldera, Noeh	IA-Special Ed/CJHS/6.0	4/1/2016	Voluntary Resignation
Employee #14069		3/31/2016	Released During Probation
Thao, Chrissy	IA-Special Ed/CHS/5.0	4/1/2016	Voluntary Resignation
RESIGNED ONLY PO	DSITION LISTED		
Campbell, Kimberly	Campus Supervisor/BJHS/1.8	4/3/2016	Increase in Hours
Lopez, Danielle	Sub Assignment Clerk- Receptionist/ Human Resources/5.0 & 3.0	4/10/2016	Promotion

# (Consent Vote)

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None Absent: None

#### 10. DISCUSSION/ACTION CALENDAR

# ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION

# 9.1.1. Consider Approval of Minutes of Regular Session March 23, 2016, and Special Session on April 7, 2016

Board Member Griffin pulled this item as she was absent from the April 7, 2016, meeting and was abstaining from the vote. Board Vice President Kaiser moved to approve the minutes; seconded by Board Clerk Loustale

AYES: Robinson, Kaiser, Loustale, Hovey

NOES: None ABSTAIN: Griffin

# 9.2.2. Consider Approval of the Field Trip Request for Hooker Oak Elementary 6th Graders to See Plays and Visit Science Works Museum in Ashland, Oregon from 05/24/16 to 05/26/16

Board Vice President Kaiser noted she will be participating in this field trip, so was abstaining from the vote. Board Member Griffin moved to approve the field trip; seconded by Board Member Hovey.

AYES: Robinson, Loustale, Griffin, Hovey

NOES: None ABSTAIN: Kaiser

# 9.2.4. Consider Approval of Three New Course Proposals for Junior High: STEM 1, Design and Modeling; STEM 2, Automation and Robotics; and STEM 3, Advanced Engineering

Board Clerk Loustale stated he pulled this item as he wanted to know if the junior high school teachers had collaborated with the high school teachers regarding articulation with the high school CTE courses. He suggested articulation plans should be written into all New Course Proposals. Board Vice President Kaiser agreed articulation was important, but thought it should be encouraged rather than mandated at this time. Board Clerk Loustale suggested it would help if more time was provided for teachers to collaborate. Assistant Superintendent Joanne Parsley said the district was in agreement and had scheduled four meetings with CTE this year for that purpose and had even included elementary schools in articulation discussions. Director David McKay said more time for teachers to collaborate will be scheduled this upcoming year. Superintendent Staley stated the four districtwide staff development days could easily be used for discussions on vertical articulation. Marsh Jr. High School Principal Jay Marchant and Chico Jr. High School Principal Pedro Caldera stated the Jr. Highs do realize the importance of working together across the district. Board Vice President Kaiser said she felt the Board had received commitment from administrative staff that professional development time will be provided and suggested a report be brought back to the Board next year regarding progress. Assistant Superintendent Joanne Parsley said Educational Services will formalize a plan. Board Vice President Kajser moved to approve the three new course proposals; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

#### 10.1. EDUCATIONAL SERVICES

#### 10.1.1. Discussion/Action: Engineering Design Services - DROPS Grant

At 7:22 p.m. Director John Bohannon presented an update on the Drought Response Outreach Programs for Schools (DROPS) Grant explaining that no funds have been received thus far, but the district would like to be ready when the funds do arrive, therefore, staff is asking to enter into a contract with Greg Melton,

of the Melton Design Group to perform the engineering services based on his expertise in landscape design and water resource experience. Board Vice President Kaiser suggested that staff consider using CUSD art students for production of any signage needed. Board Vice President Kaiser moved to authorize the Superintendent or designee to enter into the agreement with the Melton Design Group; seconded by Board Member Hovey.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

#### 10.2. BUSINESS SERVICES

# 10.2.1. Discussion/Action: Review of the Draft CUSD Facilities Master Plan Update

At 7:25 p.m. Director Julie Kistle thanked Phil Morgan and Justin Cooper for setting up the Board Meeting at Little Chico Creek before beginning her presentation. Director Kistle noted the final draft of the Facilities Master Plan (FMP) approved by the Board on April 15, 2014, recommended a periodic evaluation of enrollment projections, educational program changes, project cost estimates and implementation phases. In January, the District contracted with IEP2 to work with the Facilities Committee and assist with this evaluation and update of the FMP. She then introduced Tim Haley and Ellen Hooper who presented a PowerPoint of the information they had gathered and their recommended changes to the FMP. It was noted that if the Board approved the recommendations, IEP2 would come back with a final implementation plan at a future meeting. Board Vice President Kaiser moved to approve the recommendations; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

# 10.2.2. <u>Discussion/Action</u>: Activate Child Development Fund – Fund 12 CUSD, (3407) Butte County Treasury

At 8:00 p.m. Assistant Superintendent Kevin Bultema provided information on the need to reactivate the Child Development Fund at the County Treasury due to the award of the California State Preschool Program Expansion funds. Board Member Hovey moved to reactivate the Child Development Fund (3407) at the County Treasury and authorize the use of Fund 12 in the CUSD financial statements; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

#### 10.2.3. <u>Discussion/Action</u>: Approval of Contract – Bond Financial Advisory Services

At 8:01 p.m. Assistant Superintendent Kevin Bultema explained CUSD had entered into a contract with PFM for financial advising services, but in January 2016, CUSD was informed one of the PFM team members had left their firm. The Financial Advisor Interview Committee reconvened to discuss options regarding staffing changes and their recommendation was to continue working with Makiko Sato, now with Isom Advisors. The contract with PFM was terminated with no fiscal obligation from CUSD. The contract with Isom Advisors is for the same limited services of financial advising services only and is the same fee as the PFM contract. Board Vice President Kaiser moved to approve the contract with Isom Advisors; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

# 10.2.4. <u>Discussion/Action</u>: Measure E Citizens' Bond Oversight Committee Recommendations

At 8:03 p.m. Assistant Superintendent Kevin Bultema explained per Education Code the Citizens' Bond Oversight Committee should consist of at least seven members to serve a two year term. Currently, the Oversight Committee has five members with two members' terms nearly completed. District staff have made numerous attempts to recruit new members. To date, two applications have been received. The applicants applying are: Katie Simmons, President & CEO of the Chico Chamber of Commerce and Randy Salado, retired CUSD Director of Maintenance and Operations and Transportation. Board Vice President Kaiser moved to approve the applications; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

### 10.2.5. <u>Discussion/Action</u>: 2015-16 One-Time Discretionary Funds Update

At 8:05 p.m. Assistant Superintendent Kevin Bultema provided an update on current spending of the 2015-16 one-time discretionary funds in the amount of \$5.8 million dollars. He explained the installation costs of new air conditioning units at the high schools will be substantially higher than estimated when the spending plan was approved. He presented options for the Board's review. Board Vice President Kaiser made a motion to empower Assistant Superintendent Bultema and Director Julie Kistle to plan (fiscally and structurally) for: air conditioning for one gym at PVHS; and formulate a timeline - with the expectation that planning for Chico High School would follow. The motion was seconded by Board Clerk Loustale. Board Member Hovey made a friendly amendment that if in the planning there is no money to do all three gyms, that those not covered will get added/placed in the Facilities Master Plan. Board Vice President Kaiser accepted the friendly amendment. Superintendent Staley suggested that if it was both fiscally feasible and cost effective that both gyms at PVHS be fixed at the same time, it should be reviewed. Board President Robinson asked if there were comments from the public. PVHS Sports Boosters President thanked the Board for working to improve the school facilities.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

#### 10.3. HUMAN RESOURCES

# 10.3.1. <u>Discussion/Action</u>: Resolution 1329-16, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2015-2016 School Year

At 8:44 p.m. Assistant Superintendent Jim Hanlon provided information on Resolution 1329-16. Board Vice President Kaiser moved to approve Resolution 1329-16; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

# 10.3.2. <u>Discussion/Action</u>: Resolution 1330-16, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2015-2016 School Year

At 8:45 p.m. Assistant Superintendent Jim Hanlon provided information on Resolution 1330-16. Board Vice President Kaiser moved to approve Resolution 1330-16; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

# 10.3.3. <u>Discussion/Action</u>: Resolution 1331-16, Classified School Employee Week

At 8:46 p.m. Assistant Superintendent Jim Hanlon read Resolution 1331-16 aloud. Board Vice President Kaiser moved to approve Resolution 1331-16; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

### 10.3.4. <u>Discussion/Action</u>: Resolution 1332-16 - Teacher Appreciation Day

At 8:47 p.m. Assistant Superintendent Jim Hanlon read Resolution 1332-16 aloud. Board Member Griffin moved to approve Resolution 1332-16; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None ABSENT: None

#### 11. ITEMS FROM THE FLOOR

At 8:48 p.m. There were no items from the floor.

# 12. ANNOUNCEMENTS

At 8:49 p.m. Board Clerk Loustale shared that he thought the Kindergarten commercials were well done. Assistant Superintendent Jim Hanlon announced both Chico High and Pleasant Valley High had received a "Silver" rating in the U.S. News and World Education Report once again.

#### 13. ADJOURNMENT

At 8:50 p.m. Board President Robinson adjourned the meeting.

:mm

APPROVED:

Board of Education